



Environmental, Health and Safety Policy

Dynamic Ratings shall ensure a safe and healthy work environment is provided for all employees, contractors and visitors. The goal is to ensure that all employees, contractors and visitors go home safely at the end of their working day.

Dynamic Ratings, via an Integrated Management System that focuses on incident prevention, risk reduction and pollution control totally supported by management and employees, shall ensure:

- (a) We are always working within the requirements of the ISO 14001 and ISO 45001 standards as well as other regulatory requirements to establish and maintain our EH&S objectives.
- (b) We provide safe and healthy working conditions for the prevention of work-related injury and ill health
- (c) Compliance with relevant and current environmental and health and safety legislation and industry standards
- (d) Workplace hazards and environmental impacts are proactively identified, and risks minimized with particular emphasis on the hierarchy of control, beginning with elimination, substitution and engineering solutions. If any employee or contractor has concern that the procedure being utilized is insufficient in its objective of establishing a safe working environment, they have the responsibility to stop work until the safety hazard has been mitigated.
- (e) Safe plant and systems of work are adhered to
- (f) Documented environmental and health and safety procedures and instructions are maintained
- (g) Appropriate and relevant information, instruction, training and supervision to employees, contractors and visitors is provided
- (h) Consultation occurs prior to workplace changes
- (i) Customer requirements are maintained
- (j) We continually improve our environmental and health and safety management system with the benefit of continual consultation and participation of our employees

A handwritten signature in black ink that reads "Tony Pink".

Tony Pink
General Manager and Vice President