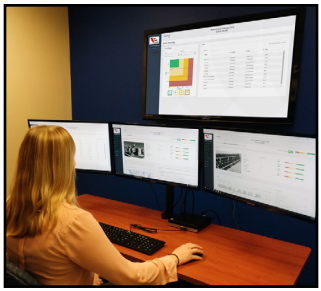
DYNAMIC RATINGS

Why work at Dynamic Ratings?



Our humble beginnings, family culture, and frequent opportunity to grow personally and professionally is what makes working for Dynamic Ratings truly unique.

At Dynamic ratings, we value our employees. This is seen through our competitive benefits package and our community extras: luncheons, holiday party, casual dress code and more. We encourage employees to have a healthy work/life balance.

RESPONSIVE
ASSET HEALTH SOLUTIONS

USING TECHNOLOGY TO HELP DELIVER RELIABLE POWER AND FACILITATE THE TRANSITION TO NEW/RENEWABLE ENERGY SOURCES.

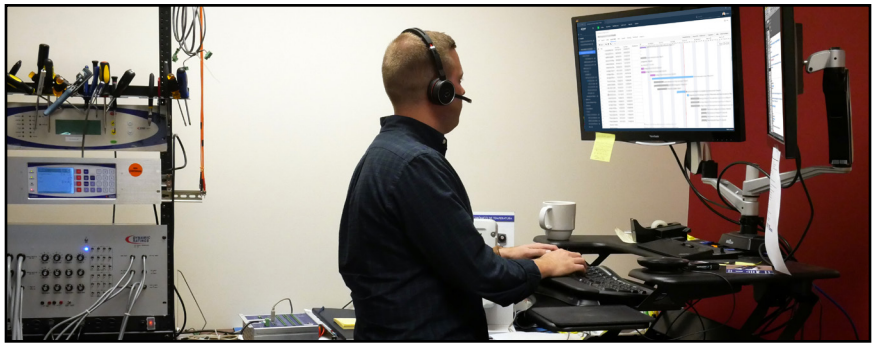
Development

• *Responsibility:* Developing and improving innovative products that improve electrical grid reliability, environmental responsibility and cost.
• *Interaction:* Small teams of 3-8 people.
• *Work Direction/Independence:* Agile development meetings are held weekly. Principal engineers provide direction and periodic review.
• *Projects:* 3 to 18 month projects divided into weekly assignments.
• *Work Environment:* Office in Sussex WI with an informal, fun, family culture.

- Hardware/Firmware
- Application Software
- PC/Web Software
- Quality/Test and Documentation

Application Engineering (AE)

• *Responsibility:* Winning project opportunities. Develop one or more creative solutions with sale price based on both value and cost. Write compelling proposals and for projects and work with sales as needed to win the business.
• *Interaction:* Proactively reach out to various areas as needed.
• *Work Direction/Independence:* Work with the customers and all departments to merge information from multiple business and technology areas into one solution. Direction will be provided for the various elements, but the consolidated solution is the end work product of a good AE.
• *Projects:* Multiple projects per week.
• *Work Environment:* Office in Sussex WI with some domestic travel (approx. 2-6 times per year).



Lead Project Engineer/Project Manager (PM)

• *Responsibility:* Bring all the pieces together and ensure we succeed.
• *Interaction:* Develop and manage a rolling plan through routine customer communication for the various projects at key customer accounts. Coordinate with the Commissioning Engineers as needed to ensure they are prepared and set up for success when they arrive on site.
• *Work Direction/Independence:* As projects come up on the schedule, verify our scope of work by coordinating the technical and resource elements needed.
• *Projects:* Simultaneously manage multiple projects for specific clients.
• *Work Environment:* Office in Sussex WI with some domestic travel.

Commissioning Engineering (CE)

• *Responsibility:* Make it all work.
• *Interaction:* Work with a different team on site every week. Phone support as required.
• *Work Direction/Independence:* All the pieces are there and if everything went to plan, it should all be working. The CE will test and verify system functionality, identify issues and efficiently resolve problems. We provide solid phone support for technical problems as needed.
• *Projects:* Typically one primary project per week.
• *Work Environment:* Different work site each week. Fly out Monday and back on Friday.

CORE VALUES

We hire individuals with the capacity to work hard and serve others. We operate as a family and value the input of all members of the team. We exhibit integrity and the desire to be active in the industries and communities in which we live and serve.

PASSIONATE

Our employees are passionate. We encourage employees to take initiative and be proud of the work they do on a daily basis.

RESPONSIVE

We are responsive to customers (always). You are empowered to make decisions in order to respond to customer needs.

COMMUNICATION

We encourage you to have a conversation FIRST and then follow up with an email to confirm that everyone heard the same message.

SHARE KNOWLEDGE

We provide continual learning opportunities to develop, inspire and empower employees and customers through:

- Off site leadership development programs
- Tuition reimbursement
- Industry training sessions
- Book club

DEDICATED TO HELPING OTHERS

We operate as a family and value the input of all members of the team. We exhibit integrity and the desire to be active in the industries and communities in which we live and serve.

ACHIEVE RESULTS

Management's responsibility is to communicate goals and objectives, allowing employees to develop and propose solutions. Authority and ownership is delegated as much as possible.

We hope you'll consider joining our team! Apply today at www.dynamicratings.com/careers.

DYNAMIC RATINGS

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bsi. ISO 9001 Quality Management

bsi. ISO 14001 Environmental Management

bsi. OHSAS 18001 Occupational Health and Safety Management

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