



Environmental, Health and Safety Policy

Dynamic Ratings shall ensure a safe and healthy work environment is provided for all employees, contractors and visitors. The goal is to ensure that all employees, contractors and visitors go home safely at the end of their working day.

Dynamic Ratings, via an Integrated Management System that focuses on incident prevention, risk reduction and pollution control totally supported by management and employees, shall ensure:

- (a) We are always working within the requirements of the ISO 14001 and OHSAS 18001 standards as well as other regulatory requirements to establish and maintain our EH&S objectives.
- (b) The environmental and health and safety of all employees, contractors and visitors is maintained
- (c) Compliance with relevant and current environmental and health and safety legislation and industry standards
- (d) Workplace hazards and environmental impacts are proactively identified and risks minimized with particular emphasis on the hierarchy of control, beginning with elimination, substitution and engineering solutions
- (e) Safe plant and systems of work are adhered to
- (f) Documented environmental and health and safety procedures and instructions are maintained
- (g) Appropriate and relevant information, instruction, training and supervision to employees, contractors and visitors is provided
- (h) Consultation occurs prior to work place changes
- (i) Customer requirements are maintained
- (j) We are committed to continual improvement of our environmental and health and safety management system

A handwritten signature in black ink, appearing to read "Tony Pink". The signature is written in a cursive, flowing style.

Tony Pink
General Manager and Chief Operating Officer